

Reports to: Strategic Sourcing Manager

Department: Production

Classification: Exempt

Effective Date: April 2022

Guided by our mission to enrich lives daily, King Technology has enjoyed strong, continuous growth for 40+ years. Each employee lives and works by well-defined values that enhance their career and lives. In the past 10 years we have grown into *the* company more retail dealers want to work with the products more consumers want to use.

Why? First, we sell fun and relaxation by making it easy to take care of water in swimming pools and spas. Then we make ourselves indispensable to our partners with a strong business model that keeps them engaged and helps them grow with us.

With a strong track record for innovation and continuous growth, the past several years of explosive growth means we are looking for your expertise and skills to help us continue our strong progress. This is a place where you can expect to do your best work and take your career to heights you may not have yet imagined – like many of our employees!

What can we do for you?

Provide a work environment built on trust where everyone can succeed and be appreciated. Introduce you to an industry that works hard and knows how to enjoy its leisure time. Invite you to be part of a private company that values its employees and hires people who appreciate a culture of creativity and teamwork. Place you in a position that will be instrumental in fueling the growth of a company whose primary goal is to enrich lives daily!

What's it like at King Technology?

Our culture is a result of our Mission, Vision, and Values. They are a way of life. Our employees live these out every day in small acts of kindness and overarching attitudes at every level of the company. You'll see people with Integrity. People with Courage. People who mirror our business values of Excellence, Servant-Leadership and Innovation, and enrich everyone's lives by adding their own uniqueness to our company's culture.

Job Summary:

This position will leverage data and analytics to drive both efficiency and effectiveness across the King Technology supply chain. This position will support production planning, purchasing, inventory control, and logistics to increase continuity and ultimately improve our customer experience through a streamlined supply chain. You will work closely with other members of the operations team and build strong cross-functional relationships with Sales, Customer Service, Finance, Engineering and Regulatory.

Essential Functions:

- Serve as primary analytics support for production planning, purchasing, and logistics, providing cohesion and unity across the supply chain
 - Leverage both quantitative and qualitative reasoning to break down complex problems into actionable plans, and assist the team in executing projects
 - Support development of long-term strategic plan for operations to enable supply chain flexibility and scalability
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- Design and implement methods to gather and manage supply chain data
- Review and analyze gathered data to locate opportunity areas in the supply chain process and develop methods to improve, including enhancement of methodology and processes
- Identify and lead supply chain improvement programs, monitor performance, measure impact, and clearly communicate across the organization
- Measure current supply chain performance and metrics, and report to management
- Have a passion for delivering an industry leading customer experience
- Other duties may be assigned

Education and Experience Required:

- Bachelor's degree or higher in business, Supply Chain Management, or Analytics.
- 2-3 years experience in supply chain, planning, logistics, and/or manufacturing in a private, public, government or military environment

Job Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Proficient in Excel and PowerPoint
 - Proficient in Power BI (preferred) or other data visualization software
 - Ability to operate in a highly focused, entrepreneurial environment with expectation to challenge and influence business decisions based on data-driven analytics
 - Must be a self-starter who thrives on taking ownership over their work and responsibilities
 - Outstanding interpersonal and communication skills
 - Experience analyzing and improving supply chain data, information, and processes
 - High-level understanding of all aspects of supply chain processes
 - Exceptional ability to conceptualize large-picture projects and foresee challenge and needs to be addressed
 - Capability to assess total cost of ownership, including consideration for all parties involved, as well as direct and indirect implications of specific decisions
 - Embrace and foster company values of Integrity, Excellence, People Chemistry, Golden Rule, Courage and Servant-Leadership.
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